

DCI
28 March 1980

SIS OFFICERS COURSE #1-80
0845, Friday, 28 March 1980

Leadership

Would not be here if not leader

Emphasis now on Agency leadership

Points of emphasis:

Up & down

To outside

To Agency as whole

1. Accountability - propriety

2. Corporate decisionmaking

A. Up & down

Life blood people

(1) Must look after

Know where stand

Know opportunities

Feel challenged

Reason behind more uniform, objective personnel system

(2) Need protection

Up & down loyalty

Don't amplify noise

B. To outside

Spokesmen

(1) Public - do have role with public - media

Must have support

Lost confidence

Are beginning

(2) Congress

Oversight fact of life

Good

Share responsibility

Judgment - accountability good

Delicate balance

C. Legality - propriety

Nosenko

Overzealous

Lack balance/judgment

Compartmentation

Failure of leaders who knew a little but not all

g Your new load

Can't take another

D. Corporate decisionmaking

Must consider Agency equities

Must consider impact on each other

Intell not humint; sigint; analysis

It's all

New trends:

Covert Action

Charters

Cong. relations

Secrecy

Personnel

STAT

